

ABOUT SIESC&E

The SIES College of Commerce and Economics, established in May 1989 and inaugurated by then Vice President of India Dr. Shankar Dayal Sharma is now synonymous with excellence in education. The College offers 1 Ph.D. programme, 6 Undergraduate and 3 Post Graduate programmes along with Junior College. In its 29 years, the college has not only produced university rankers but also achievers in sports and cultural activities. With its motto “Rise with Education”, the college strives to achieve inclusion across a diverse urban demography.

ABOUT IQAC SIESC&E

Internal Quality Assurance Cell aims to ensure that quality of the teaching program is well-documented, verifiable and assessable to promote a process of continuous improvement in all academic, co and extra-curricular activities of the college to ensure holistic development.

This seminar is one more initiative towards quality enhancement and social responsibility.

ABOUT S.K. RAI COLLEGE

S.K.RAI Degree College of Commerce commenced its academic pursuits with a modest number of 43 students in the Commerce faculty and 38 students in the Arts faculty in the year 2003. Since then S.K. Rai Degree College of Commerce has been striving to impart quality education especially for the underprivileged. For holistic development of students, various programmes and competitions are regularly organized. The Institution seeks to nurture and sustain a creative and supportive academic environment based on ethos of respect and transparency.

PARTICIPATION AND FEES

Delegates (without publication): Rs. 1000

Delegates (with publication): Rs. 1500

Registration fees should be paid through

NEFT/RTGS only

in favour of:

South Indian Education Society

Account Number: 413948242

Indian Bank, Sion Branch

IFSC: IDIB000S028

Registration link: <https://bit.ly/2sERMIT>

Send papers/queries: ncdi180219@gmail.com

Last date for abstract (max 200 words)

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**SIES College of
Commerce and Economics-
Internal Quality Assurance Cell
and
S.K. Rai Degree College of
Commerce**

**Organize a National
Seminar on**

**Diversity
&
Inclusion**

**A ROADMAP FOR THE 21ST
CENTURY**

On 18th February, 2019 .

**Venue: Auditorium,
SIES College of Commerce and
Economics,
TV Chidambaran Marg, Sion (E),
Mumbai—400 022**

ABOUT THE SEMINAR

“Diversity is the art of thinking independently together” - Malcolm Forbes

While diversity and inclusion may have become buzzwords today, a closer examination is necessary to fully comprehend the implications. Our seminar hopes to undertake this examination by seeking ideas on ways of defining diversity and by exploring ways of achieving it. The lacunae of existing practices of inclusion need to be studied along with an accurate assessment of our diversity quotient, while defining the parameters of such a quotient. Do our practices of diversity and inclusion in the private sphere, for example, have any bearing on our practices of diversity and inclusion in the public sphere? Inclusive practices cannot escape questions of the extent to which they seek to intervene in existing set ups and how they intend to sustain any initiative they undertake. Fostering diversity and inclusion in institutional and social environment must become a focus of study.

Mechanisms and safety-valves provided against discrimination and micro-aggressions and their efficacy can be gauged and fundamental conceptions that organize our society and workplace can be examined to see how they impact diversity. These conceptions include ideas such as merit, capability, efficiency and professionalism. Notions of power, gender and hegemonical cultural representations or lack thereof – and their impact on empowerment must be studied.

The seminar aims to explore leadership styles, provide new ideas for an inclusive society and amplify value creation for organization and the community. Discussion of such ideas can provide a foundation with substantive engagement with notions that must define 21st century.

THEMES

1. Human Resource Management

- Strategic Marketing Initiatives
- Corporate Challenges
- Skills For Effective Diversity Management

2. Economic & Legal Aspects

- Economic Value Addition
- Reforms & Challenges
- Migration & Employment

3. Social & Cultural Aspects

- Education & Empowerment
- Cultural Diversity and inclusion
- Caste / Community Dynamics

***Suggested list is indicative, not exhaustive**

SCHEDULE

Registration & Breakfast:	08.30 a.m. to 09.30 a.m.
Key Note Address:	09.30 a.m. to 11.00 a.m.
Technical Sessions:	11.15 a.m. to 01.00 p.m.
Lunch:	01.00 p.m. to 02.00 p.m.
Paper Presentation:	02.00 p.m. to 04.00 p.m.
Valedictory:	04.00 p.m. to 05.00 p.m.

CONVENING TEAM

- Dr. Nina Roy Choudhury
Prin. S.I.E.S. College of Commerce & Economics
- Dr. Tapati Mukherjee
Prin. S.K.Rai Degree College of Commerce

Convenor

- Mrs. Sangeeta Kore
Co-ordinator , IQAC - S.I.E.S. College of Commerce & Economics

Organising Team

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