

**S.I.E.S. COLLEGE OF COMMERCE AND ECONOMICS , AUTONOMOUS**

**ACTION TAKEN REPORT 2021-22**

**THEME FOR THE YEAR :** Collaborative teaching learning

**AUTONOMY COMPLIANCE :**

- Conducted Board of Studies meetings April / May 2021 , January 2022
- Conducted Academic Council meeting 13<sup>th</sup> May , 2021 , 11<sup>th</sup> March , 2022
- Conducted Finance Committee meeting on 23<sup>rd</sup> October , 2021 , 24<sup>th</sup> March 2022
- Convened Governing Council meeting on 29<sup>th</sup> march , 2022

**INFRASTRUCTURE DEVELOPMENT :**

- WI-FI enabled college building
- Provided Laptops/ Netbooks to the full time teachers and enhanced hardware capacity of some of the computers
- Implementation OF ERP system for Admissions , Administration , Academics and Examination and collaborating for it's development

**COLLABORATION WITH EXTERNAL BODIES FOR VALUE ADDED COURSES AND INTERNSHIPS**

- Edutech Center
- Aspire For Her Foundation
- X Billion Skills Lab
- Vantage Knowledge Academy Ltd.
- Ocupetal Marketing and Consulting
- Jailaxmi Education Trust
- Chartered Institute of Management Accountants
- FinX ( A V Financial Experts Network Pvt. Ltd.)
- Internshala

**BRIDGE COURSES (30 Hours)**

Coordinated to conduct Bridge courses for B.Com , B.M.S. ,B.Sc. IT , B.Com. (Financial Markets ) B.Com. (Banking and Insurance) to bridge the knowledge and ability gap for the degree programs

**VALUE ADDED COURSES / SHORT TERM COURSES FOR SKILL ENHANCEMENT**

Following Value added courses were conducted

- Tally ERP 9 ( 60 Hours )
- Goods & Services Tax ( 30 Hours )
- Block Chain Essentials, Design Thinking And Cyber Security( 30 Hours )
- 21st Century Workplace Skills ( 45 Hours )



- Professional Skills, Explorations into Mindfulness, Cyber Security Essentials( 30 Hours )
- Digital Marketing ( 30 Hours )
- Research Analyst ( 30 Hours )
- Training for NCFM: Fundamental Analysis Module ( 60 Hours )
- Filling of Income Tax Returns ( 30 Hours )
- Diploma in Accounting and Finance ( 270 Hours )
- Chartered Financial Experts (CFX) (250 Hours )

**Following Student Development Programs were conducted**

- Indian Ethos in Practice
- Overview of Financial Markets
- 3 E - Endeavor to Enhance Employability
- Hands on training - Skill Development for Women

#### **COLLABORATION FOR INTERNSHIPS**

- Internshala

#### **FACULTY EXCHANGE PROGRAM**

Coordinated and conducted faculty exchange programs for self financing courses in association with

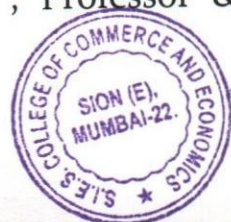
- S.I.E.S (Nerul) College Of Arts , Science & Commerce for
  - B.Com. (Financial Markets ) ,
  - B.Com. ( Banking and Insurance TY )
  - and M.Com (Accountancy ) ,
  - M.Sc.(IT) ,
- DES's Kirti M. Doongursee College of Arts, Science & Commerce for
  - B.Sc.(IT)
  - and B.M.S,
- Chikitsak Samuha's S. S. & L. S. Patkar College of Arts & Science, and V. P. Varde College of Commerce & Economics for
  - M.Com. (Banking & Finance)
  - B.Com. (Banking and Insurance- FY)
  - B.Com ( Accounting and Finance) .

#### **TRAINING PROGRAMS**

Conducted the following training programs:

**Teachers:**

- 'Training on PO , CO : Framing, Mapping and Attainment' on 24.th and 26<sup>th</sup> June 2021 by Dr. Sangeeta Joshi , Professor & Technical Advisor, Vidyalankar Institute of Technology





- A training on 'Counselling Skills For Professionals – Module 1 ' from 14th to 16th February, 2022 by S.I.E.S. Institute of Comprehensive Education
- In collaboration with Chartered Institute of Management Accounts (CIMA) and BMS department , conducted a Faculty Training Program, How to Evaluate Case Studies on 23<sup>rd</sup> February, 2022.

#### **Non Teaching Staff :**

- A training on Advance Excel for administrative staff from 22nd March to 28th by Ms. Vaishali Pardeshi, Assistant Professor in Kohinoor Business School March
- A Workshop on 'Personal Financial Planning' for administrative and support staff from 4th April to 6th April 2022 by CA Darshak Doshi , CMA Sugandhi Gupta , Mr. Abhijit Bhosale and Mr. Vinayak Krishnan
- A workshop on 'Orientation to Computers ' for support staff from 19th & 20th April , 2022 by Department of Computer Applications, SIESCOMS
- A workshop on 'Professionalism at Workplace' for teaching and administrative staff on 21st and 22nd April 2022. by Ms. Amritha Upadhyaya Leadership & Organization Development Consultant & ICF Certified Coach

#### **Students**

- Organised Leadership Training Program- 'Learn to Lead' by Forum of Free Enterprise for Extended Student Council members on 27/08/2021 and 28/02/2021.

#### **RESTRUCTURING OF THE COLLEGE WEBSITE**

- The college website is being updated in order to make it user friendly and compatible with revised framework of accreditation.

#### **SEMINARS / FDPs**

Conducted the following seminars/ FDPs :

- In collaboration with Center of Excellence, organised two days National Level FDP on 'Technical Analysis: Power of Candlestick Trading' in association with CMT Association, New York, USA and



Vantage Knowledge Academy , Mumbai on 13<sup>th</sup> and 14<sup>th</sup> December, 2021.

- In collaboration with BoS Psychology organised an international webinar on 'Redefining Organisational Behaviour in the New Normal' on 24<sup>th</sup> January , 2022
- In collaboration with BFM department organised a Multi-Disciplinary Inter -Collegiate research convention on the theme "Innovation in Financial Markets" on 17<sup>th</sup> February , 2022.
- In collaboration with BMS department organised a National level research convention on the theme "Business Sustainability - Pandemic and Beyond" on 18<sup>th</sup> February , 2022.
- In collaboration with Staff and Students' Research Cell organised a webinar on "Intellectual Property Rights in Higher education, Protection and Preservation on 26<sup>th</sup> February , 2022.
- In collaboration with Centre of Excellence, conducted a webinar Financial Modelling on 04<sup>th</sup> March,2022.
- In collaboration with Financial Planning Academy , as an initiative under Azadi ka Amrit Mohotsav and International Women's Week by SEBI, conducted a webinar - Financial Planning for Women, on 08<sup>th</sup> March,2022.

#### AUDITS

The following Audits were carried out

- Environment Audit on 12<sup>th</sup> March, 2022
- Gender Audit on 16<sup>th</sup> March, 2022
- Administrative Audit on 21<sup>st</sup> March, 2022
- IT Audit on 22<sup>nd</sup> March,2022

#### CAPACITY BUILDING INITIATIVES

Various seminars / activities were conducted in the following areas

- Digital Marketing
- Career Counseling
- Financial Planning / Financial Modeling / Financial Literacy
- Merchant Banking
- Derivative Market
- Stock Market
- Technical Analysis





- Capital Market Awareness
- Financial Market
- Budget Analysis
- Business Ethics
- Investor Awareness Program
- Research
- Grooming and Business Etiquettes
- Yoga & Health

Various competitions were conducted in the following areas

- Business Plan Competition
- FineAns Case Study Competitions
- Literary Competitions
- Power point Presentation Competition

#### STATUTORY REQUIREMENTS

- Participated in National Institute Ranking Framework on 11th February , 2022
- Submitted AISHE report on 2<sup>nd</sup> March, 2022
- AQAR ( 2020-2021) was uploaded on 30<sup>th</sup> December, 2021.

#### SURVEY AND FEEDBACK

- Collected feedback on teaching (UG / PG ) in February 2022
- Collected feedback on syllabus from all stakeholders in March 2022
- Conducted Student Satisfaction Survey in March , 2022

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IQAC Co\_ordinator



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PRINCIPAL