S.I.E.S. COLLEGE OF COMMERCE AND ECONOMICS, AUTONOMOUS

ACTION TAKEN REPORT 2022-23

THEME FOR THE YEAR: Year of Social Initiative

AUTONOMY COMPLIANCE:

- Coordinated and conducted Board of Studies meetings in January & July 2023 (for NEP)
- Conducted Academic Council meeting 18th November, 2022, 30th January, 2023
- Conducted Finance Committee meeting on 13th February, 2023, 18th May 2023
- Convened Governing Council meeting on 29th march, 2022

COLLABORATION WITH EXTERNAL BODIES FOR VALUE ADDED COURSES , INTERNSHIPS AND DEPARTMENTAL FESTIVALS

- Edutech Center
- Shri Satya Sai Seva Organization
- Aspire For Her Foundation
- Anudip Foundation
- Bodhe Institute of Entrepreneurship Management
- Jailaxmi Education Trust
- Chartered Institute of Management Accountants
- FinX (A V Financial Experts Network Pvt. Ltd.)
- Internshala
- Exampil Solutions Pvt. Ltd
- Edunet Foundation
- Sundaram Multi Pap Ltd
- Edu Solutions Consultancy Pvt. Ltd
- Peix Academy
- Ideal Management

BRIDGE COURSES (30 Hours)

Coordinated to conduct Bridge courses for the new entrants of B.Com. and self-financing courses to bridge the knowledge and ability gap for the degree programs

VALUE ADDED COURSES / SHORT TERM COURSES FOR SKILL ENHANCEMENT

Following Value added courses were conducted

- Advanced Tally Prime (60 Hours)
- Goods & Services Tax (30 Hours)
- Art of Wealth Creation (40 Hours)
- Brand Analyst and Derivative Strategist (90 Hours)
- Business Valuation (30 Hours)
- Disaster Management (30 Hours)
- Veda Chanting (40 Hours)
- Design Thinking (45 Hours)
- Diploma in Accounting and Finance (250 Hours)
- Chartered Financial Experts (CFX) (250 Hours)
- MS Excel (30 Hours)
- Grooming at Workplace (30 Hours)
- Grow with Google (100 Hours)



- Indian Ethos in Practice (30 Hours)
- JAVA Full Stack Developer (450 Hours)
- Research Analyst and Derivative Strategist (90 Hours)
- Training on NCFM Certification Course in Fundamental Analysis (60 Hours)



Following Student Development Programs were conducted

- Sharpening Contours of Research
- Overview of Financial Markets

RESEARCH INITIATIVES

Research Conference on 'Innovative Practices among Start-ups and MSMEs for Sustainable Development'

Student Development Program:

• Sharpening Contours of Research

Sessions:

- Relevance of Research
- Awareness Program on Intellectual Property Rights
- Effective Research Paper Writing Skills
- Research data analysis

Workshops:

• SPSS - Hands on Tool

FACULTY EXCHANGE PROGRAM

Coordinated and conducted faculty exchange programs for self-financing courses in association with

- DES's Kirti M. Doongursee College of Arts, Science & Commerce for
 - ✓ B.Sc.(IT)
 - ✓ and B.M.S
- Guru Nanak College of Arts, Science and Commerce for
 - ✓ B.Com. (Banking & Insurance)

TRAINING PROGRAMS

Conducted the following training programs:

Teachers:

- a session on 'Career Advancement Scheme for teachers' for degree and post-graduate college faculty by Dr. Khushpat Jain , Associate Professor - Sydenham College of Commerce & Economics on 29th July, 2022
- a session on 'Mentoring: A Perspective' by Dr. A. K. Sen Gupta, Director of SIES School of Learning and Leadership Development (SIESSLLD) on Wednesday, 14th December, 2022
- a three day Faculty Development Programme on E-Content development was organized by IQAC SIES CE and SIES School of Learning and Leadership Development in collaboration with Centre of Excellence – E Content Development, Institute of Distant and Open Learning, University of Mumbai from 13th March to 15th March, 2023

• session on "Publishing Avenues For Researchers: Scholarly Publishing Trends, Tooks & Platforms' by Dr. C. H. Santosh University Librarian of Central University of Harvana sion (E) in on-line mode on 13th April, 2023

Non Teaching Staff:

- workshop On 'Self Enrichment' was conducted by Ms. Sakshi Rohra founder of Blissfully Soulful and Alumni of College on March 3, 2023.
- workshop on "Health Awareness through Yoga" was conducted by Mr. Shrikant Kshirsagar –Co-Founder of Yog Sanjeevani on March 31, 2023

Students:

- Session on "Awareness Program on IPR" in Hybrid mode. The program was conducted to commemorate 75th anniversary of India's independence as a part of initiative -National Intellectual Property Awareness Mission (NIPAM)on 5th & 8th August, 2022.
- a visit to Bombay Stock Exchange Institute Limited on 17th November 2022 for attending a seminar on "Career Options as Data Scientist" by Mr. Chirag Jhumkhawala,
 AI consultant

SEMINARS / FDPs

Conducted the following seminars/ FDPs:

- Seminar on 'NEP 2020 Implication and Implementation with NAAC perspective' on Saturday, 30th July 2022
- Seminar on "Digital Revolution In India" on 13th August 2022
- NIRMITI National level Research Conference on 'Innovative Practices among Start-ups and MSMEs for Sustainable Development' on 11th January 2023.

CAREER GUIDANCE

14 sessions conducted

- Careers as Chartered Financial Analyst
- Careers in Management Accounting
- GMAT for Studies Abroad
- 'CFA and FRM'
- Careers in International Finance CPA (US), CMA (US) and ACCA (UK)
- Career as Data Scientist
- Careers as Chartered Certified Accountants
- MBA as a career option
- · Careers in Animation and Media
- · Careers in Dance'
- Career Opportunities in Commerce
- Workshop on 'Make Up Techniques and Careers'
- Opportunities in the Beauty and Wellness Industry

AUDITS

The following Audits were carried out

- Academic Audit on 15th July, 2022
- Administrative Audit on 21st April, 2023
- Library Audit on 27th March, 2023

CAPACITY BUILDING INITIATIVES

Various seminars / activities were conducted in the following areas :

- Financial Planning
- Portfolio Management
- Investment Alternatives
- Entrepreneurship –Summit
- Overview of Financial Market
- Cyber Security
- Disaster Management Training
- Safe Driving/ Riding Training Session
- NOSTRUM2022 -'APATIS' "Think before you link"
- Budget 2023: Demystified
- Group Discussion & Personal Interview

Various competitions were conducted in the following areas:

- Business Plan
- FineAns Case Study
- Literary
- Power point Presentation
- Nature Photography
- Marketing
- Poster making on IT/Computer Science
- E-waste Awareness Quiz
- Quiz Bancaire
- E-Minds Bazaar (Entrepreneurship)

INTERNSHIPS & PLACEMENTS

- Facilitated 54 placement drives
- 200 students and alumni completed the internships.

INDUSTRY/ EDUCATION VISITS

- NSE Academy
- Bombay Stock Exchange
- ICFAI Business School
- Belimo Automation India Pvt. Ltd.
- Parle Manufacturing Plant
- Sonal Group at Alibaug
- Powerica generators and Classic Marble Company at Silvassa

OUTREACH / COMMUNITY SERVICE

Co-ordinated for following outreach program

- Strengthening IT and infrastructure at Army Public School Dighi
- Providing IT infrastructure for learning centre at Apshinge Military Village
- Teaching at Joglekar Wadi BMC School
- Blood Donation Drive
- Polio Vaccination Drives
- Voter Registration Drive



- Donation drive of books and clothes
- Distribution of food to underprivileged section of the society
- Organ Donation Awareness Seminar
- Conduct of various activities at Gurukul Centre for Special Children

ENVIRONMENT PROTECTION

Co-ordinated for following environment protection program

- Implementation of 6R Mission
- Beach Cleanup Drives
- Electronic waste collection drive
- No Honking Awareness Drive
- Tree Plantation Drive
- Donation of saplings to NGO Green Yatra
- Session on Plastic Waste Management
- Activation of Compost Pit
- ✓ Co-ordinated for 7 gender sensitization programs
- ✓ Co-ordinated for 17 programs in Sports , Heath and Wellness

STATUTORY REQUIREMENTS

- Participated in National Institute Ranking Framework on 6th January, 2023
- Submitted AISHE report on 27th January, 2023
- AQAR (2020-2021) was uploaded on 22th December, 2022.
- Completed student's registration for Academic Bank of Credits

SURVEY AND FEEDBACK

- Collected feedback on teaching (UG / PG) in November 2022 (Odd Semesters), March (Even Semesters) 2023
- Collected feedback on syllabus from all stakeholders in March 2023
- Conducted Student Satisfaction Survey in March, 2023

IQAC Co ordinator



PRINCIPAL