S.I.E.S. COLLEGE OF COMMERCE AND ECONOMICS , AUTONOMOUS



ACTION TAKEN REPORT 2023-24

THEME FOR THE YEAR: Access and Inclusion

AUTONOMY COMPLIANCE:

- Coordinated and conducted Board of Studies meetings in July 2023 and April 2024
- Conducted Academic Council meeting 27th September, 2023, 26th April 2024
- Conducted Finance Committee meeting on 22nd May 2024
- Convened Governing Council meeting on 30th April 2024, 25th June 2024

COLLABORATION WITH EXTERNAL BODIES FOR VALUE ADDED COURSES, INTERNSHIPS AND DEPARTMENTAL FESTIVALS

- Edutech Center
- Bodhe Institute of Entrepreneurship Management
- Jailaxmi Education Trust
- Chartered Institute of Management Accountants
- FinX (A V Financial Experts Network Pvt. Ltd.)
- ICE College of Hotel Management and Catering Technology
- DMTI Softpro Institute
- Manya The Princeton Review
- YUBHA
- Internshala
- Exampil Solutions Pvt. Ltd
- Edunet Foundation
- Ideal Management
- Vantage Knowledge Academy Ltd.
- Finplan India

BRIDGE COURSES (30 Hours)

Coordinated to conduct Bridge courses for the new entrants of B.Com. and self-financing courses to bridge the knowledge and ability gap for the degree programs

VALUE ADDED COURSES / SHORT TERM COURSES FOR SKILL ENHANCEMENT

Following Value added courses were conducted

- Advanced Tally Prime (60 Hours)
- Art of Wealth Creation (40 Hours)
- Brand Analyst and Digital Strategist Level 1 (45 Hours)
- Brand Analyst and Digital Strategist Level 2 (45 Hours)
- Brand Analyst and Digital Strategist Level 3 (45 Hours)
- Research Analyst and Derivative Strategist Level 1 (45 Hours)
- Research Analyst and Derivative Strategist Level 2 (45 Hours)
- Research Analyst and Derivative Strategist Level 3 (45 Hours)
- Veda Chanting Level 1 (45 Hours)
- Veda Chanting Level 2 (45 Hours)
- Diploma in Business and Financial Management (225 Hours)
- Chartered Financial Experts (CFX) (250 Hours)
- Indian Ethos in Practice (30 Hours)
- Certificate Course in Technical Analysis (30 Hours)



- Flutter & Dart Complete Guide (30 Hours)
- The Full Stack Web Development Boot Camp (30 Hours)
- Responsive Web Designing (30 Hours)
- Certificate Course in Cloud Kitchen Management (60 Hours)

Following Student Development Programs were conducted

- Sharpening Contours of Research
- Overview of Capital Markets

RESEARCH INITIATIVES

Organised

National Research Conference for students on 'Innovative AQUA strategies for achieving Excellence'

Student Development Program:

• Sharpening Contours of Research

Sessions:

- 'Writing your first research paper!'
- Questionnaire Framing and Data Analysis'

FACULTY EXCHANGE PROGRAM

Coordinated and conducted faculty exchange programs for self-financing courses in association with

- DES's Kirti M. Doongursee College of Arts, Science & Commerce for
 - ✓ B.Sc.(IT)
 - ✓ and B.M.S

TRAINING PROGRAMS

Conducted the following training programs:

Teachers:

- Faculty Development Program on NAAC Preparations.
- Faculty Development Program on Indian Knowledge Systems
- 'Faculty Development Program on Teaching Excellence

Non Teaching Staff:

- A session on Workplace Etiquettes.
- A workshop on 'Healthy Lifestyle' for administrative and support staff was organized from.

Students:

 Leadership Training for members of Student Council - secretaries and joint secretaries of various committees and forums.

CAREER GUIDANCE

18 seminars/ sessions conducted

- Career Opportunities BMS
- Career Enhancement and Introduction to IKIGAI
- Career Opportunities in Animation
- Career Opportunities in IT
- Careers in Finance
- Careers in Law
- Pursuing Professional Courses
- International Education Fair
- Business Schools
- Careers in CFA
- Career as a CA
- Career in ACCA
- Careers in Information Technology
- Career in Airlines Industry
- PGDM courses
- Careers in teaching under B.Ed.
- · Careers in Hotel Management
- Simple steps to study abroad

CAPACITY BUILDING INITIATIVES

39 sessions conducted

- 16 internship recruitment drives
- Business Etiquettes
- Personal Financial Planning
- E-Minds Bazaar 2.1
- Man-Management
- Financial Planning'
- Panel Discussion on Entrepreneurship and Family Business
- Seminar on Entrepreneurship And Careers In Marketing
- Seminar on Entrepreneurship opportunities in the Advertising Industry
- Seminar on Entrepreneurial opportunities in the Hotel Management and Cloud Kitchen Industry
- Workplace Etiquettes
- Cyber Security and On-Line Frauds
- Campus to Corporate- Skill Development for Fresh Graduates
- Professional Ethics
- Cloud AWS
- DevOp
- Manual & Automation Testing
- How to prepare for CET/CAT
- Literary fest "SPEAKATHON 2023"
- Profile Building and Interview Etiquettes
- National Education Policy 2020
- E-Minds Bazaar 2.2
- Industry Trends
- A.D. shroff Memorial Elocution competition
- EnQuizitive (Entrepreneurship and Business Quiz)
- Entrance exams of MBA and Banking
- Learn the Basics of Trading
- Employment Skills Training and Placement for BFSI through the Fin X portal
- Employment Skills Training and Placement for BFSI through the TSCM portal
- Training on Disaster Management
- EnVision Business Plan Competition
- Intercollegiate Cultural Festival -FANTASIES





- Empowering through Financial Literacy
- Skills and Tools in Data Science
- Professional Ethics
- Hands on Training on jewellery making
- SIES Intercollegiate Debate 2024

Various competitions were conducted in the following areas:

- Accounting Relay Race
- Taxation Treasure Hunt
- Financial Quiz
- Budgeting Challenge
- Investment Simulation Game
- Cryptic Hunt
- Flip Typing
- TechTrove
- Word Rumble
- Category Quiz

INTERNSHIPS & PLACEMENTS

- Facilitated 44 placement drives
- 82 students and alumni were selected for internships

INDUSTRY/ EDUCATION VISITS

- VIP bags at Nashik and Igatpuri
- Sahyadri Farms at Saputara
- Sula Wines at Nashik
- Indian Merchant Chamber
- MoneyExpo at BKC
- Atlas Skill Tech University

OUTREACH / COMMUNITY SERVICE

Co-ordinated for following outreach program

- Eye Checkup Camp in association with with Sri Shanmukhananda Fine Arts Sangeet Sabha and Mahanagar Gas Ltd was organized on Wednesday 23rd August 2023
- Seven-day Residential Camp in Shivansai, Panvel District
- Visit to Manav Seva Sangh to spend quality time with the senior citizens through interaction and games.
- Visit to Vatsalya Children's Home to spend quality time with orphans and under privileged children and conducted some skill development activities.
- Visit to Gotheghar Ashram Shala to conduct activities such as mentoring, team building, skit, sports, games, crafts, drawing, dancing and sessions on Value Education, Importance of Banking and Insurance, Financial Literacy and English communication skills
- Outreach Activity at Gurukul Centre for Special Children with interaction with students and teachers, teaching sessions and providing the students with educational stationery
- Assisted Shri Sathya Sai Seva Organization in their Balvikas (Value Education classes) program
- Beautification of school & campus of Zilla Parishad Shala, Kalgoan
- Strengthening IT infrastructure at Army Public School Dighi



- Hepatitis Awareness Drive
- Teaching at Joglekar Wadi BMC School
- Blood Donation Drive
- Polio Vaccination Drives
- Voter Registration Drive
- Donation of note books at Gotheghar Ashram Shala

ENVIRONMENT PROTECTION

Co-ordinated for following environment protection program

- Implementation of 6R Mission
- Paper Bag Distribution Drive
- Beach Cleanup Drives
- Electronic waste collection drive
- Tree Plantation Drive
- Seed ball preparation session
- Session on Waste Management
- Collection of tetra packs
- ✓ Co-ordinated for 4 gender sensitization programs
- ✓ Co-ordinated for 16 events in Sports , Health and Wellness

STATUTORY REQUIREMENTS

- Participated in National Institute Ranking Framework on 15th January, 2024
- Submitted AISHE report on 23rd February, 2024
- AQAR (2022-2023) was uploaded on 25th December, 2023.
- Completed student's registration for Academic Bank of Credits and mapping of ABC ID with each student.

SURVEY AND FEEDBACK

- Collected feedback on teaching (UG / PG) in November 2023 (Odd Semesters) , March/ April (Even Semesters) 2024
- Collected feedback on syllabus from all stakeholders in March, April 2024
- Conducted Student Satisfaction Survey in March ,April , 2024

IOAC Co-ordinator



PRINCIPAL